

Our Philosophy for the Human Resource Development in India

The Human Resource Development Programme **strengthens capacities of institutions and organisations** that are directly involved in industrial Disaster Risk Management.

The Human Resource Development measures **strengthen the awareness, knowledge and skills** needed to ensure the progress of the Target Organisations.

All measures have to be designed to simultaneously **train individual participants** and to **meet institutional capacity building objectives**.

Wherever applicable, training should be conducted on-the-job and **organised around existing professional tasks** of the participants.

The Human Resource Development Programme is embedded into a **strategic programme**, to avoid simple ad-hoc addition of training measures.

All programmes have to be **demand oriented and customer tailored**, catering the training need for fulfilling the various environmental mandates and programmes.

Support of **training management** is a core approach of InWEnt.